**Master of Science in Administration Employer Survey**

**for 2022-2023, 2023-2024, 2024-2025 completers**

Prompt: Please provide the answer that best indicates your level of satisfaction with the employee’s demonstrated performance for each of the following areas in knowledge, skills and dispositions by rating the extent to which the employee:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Strongly disagree** | **Disagree** | **Undecided** | **Agree** | **Strongly agree** | **No opportunity to observe** |
| Is able to lead in the development and implementation of a collaboratively shared vision |  |  |  | 1 |  |  |
| Utilizes strategies or practices to build capacity for sustainable school improvement |  |  | 1 |  |  |  |
| Fully assesses the school culture by using multiple methods and implementing appropriate strategies to build diversity and promote culturally sensitive instructional programs |  |  |  | 1 |  |  |
| Leads faculty in assessing and analyzing student learning, making appropriate adjustments to instruction, and monitoring student progress |  |  |  | 1 |  |  |
| Demonstrates knowledge of the effect that poverty, disadvantages, and resources have on families, communities and student learning |  |  |  | 1 |  |  |
| Manages time and human resources to promote student learning |  |  |  | 1 |  |  |
| Utilizes policies and procedures to promote safety for students and staff |  |  |  | 1 |  |  |
| Uses school staff in decision-making processes |  |  |  | 1 |  |  |
| Develops positive school relations with families and caregivers |  |  |  |  | 1 |  |
| Collaborates with families to promote student learning |  |  |  | 1 |  |  |
| Acts in an ethical manner with integrity and fairness |  |  |  |  | 1 |  |
| Acts to promote moral and legal behavior used in decision making |  |  |  |  | 1 |  |
| Acts to promote social justice in all aspects of schooling |  |  |  |  | 1 |  |
| Acts to advocate for policies and programs that promote equitable learning experiences |  |  |  |  | 1 |  |
| Acts to provide professional development that is aligned with school goals |  |  |  | 1 |  |  |
| Demonstrates skills in monitoring instructional practices |  |  |  | 1 |  |  |
| Utilizes technological tools to enhance student learning and managerial efficiency |  |  |  | 1 |  |  |
| Works with all stakeholders and utilizes people from the diverse groups within the school and local community to support student learning, achievement and well-being |  |  |  | 1 |  |  |
| Demonstrates skills required to serve as a respectful spokesperson for student and families within the school |  |  |  |  | 1 |  |
| Utilizes the use of diverse community resources to improve school programs. |  |  |  |  | 1 |  |